

CHILDREN, YOUNG AND VULNERABLE PEOPLE SAFETY STANDARDS POLICY DOCUMENT



Little Miracles Incorporated
156 PURNELL RD, CORIO VICTORIA

Purpose

To comply with the Victorian Government's 11 standards for the safety of children and young people.
To comply with the Reporting and Reportable Conduct Scheme Policy and Procedure. (See also
Mandatory Reporting and Reportable Conduct Policy and Procedures for Child Safety Document)

Scope

This policy applies to all workplace participants engaged with Little Miracles Incorporated.

Standard #1

Organisations establish a culturally safe environment in which the diverse and unique identities of Aboriginal children and young people are respected and valued.

We are committed to the cultural safety of Aboriginal children, the cultural safety of children from culturally and/or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.

Please refer to Page 1 of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

Standard #2

Child safety and well-being are embedded in organisational leadership, governance, and culture.

We are committed to preventing child abuse and ensuring that child safety and well-being is embedded in our organisational cultural DNA.

Please refer to Page 1 of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

Standard #3

Children and young people are empowered about their rights, participate in decisions affecting them, and are taken seriously.

We take children's contributions seriously and actively engage student leaders to participate in decision-making and to help deliver the program at Bus Stop Cafe. Students are included in our safety briefings and help plan future changes.

Please refer to Page 1 of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

Standard #4

Families and communities are informed and involved in promoting child safety and well-being.

We are committed to connecting with stakeholders from all sectors of our local community who are involved with our work. This includes families, communities and the locals schools and shop owners. We cooperate together to ensure children are safe.

Please refer to Page 1 of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

Standard #5

Equity is upheld and diverse needs are respected in policy and practice.

We are committed to upholding the needs of vulnerable people, children and young people, particularly migrants and those of minority religions. Our policy is to prioritise the care and inclusion of the weakest in our neighbourhood. We do this by prioritising engagement at all levels with such folk over those who are stronger.

Please refer to Page 1 of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

Standard #6

People working with children and young people are suitable and supported to reflect child safety and well-being values in practice.

We are committed to only engaging staff and volunteers who embody the values of child safety and well-being in their daily practice. We ensure every volunteer and staff member has a valid Working With Children Check and that they are suitably kind, patient, responsible and committed to child safety.

Please refer to Page 2 of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

Standard #7

Processes for complaints and concerns are child focused.

We are committed to receiving and resolving complaints and concerns in a way that honours the thoughts and feelings of the children we serve. Thus we keep communicating with the children and train our volunteers to sensitively listen to their needs, especially when there are complaints and concerns.

Please refer to Page 2 of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

(See also Mandatory Reporting and Reportable Conduct Policy and Procedures for Child Safety Document)

Standard #8

Staff and volunteers are equipped with the knowledge, skills, and awareness to keep children and young people safe through ongoing education and training.

We are committed to continual improvement of staff and volunteers so we offer training after each session in the form of debriefing. We also take our staff and volunteers through formal training to stay ahead of requirements.

Please refer to Page 2 of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

Standard #9

Physical and online environments promote safety and well-being while minimizing the opportunity for children and young people to be harmed.

We are committed to keeping our physical and online environments safe and we strive to minimize all kinds of risks as much as possible. We promote child safety on our website and in our physical environments.

Please refer to Page 2 of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

Standard #10

Implementation of the Child Safe Standards is regularly reviewed and improved.

We are committed to regularly reviewing and improving the way we uphold the Child Safe Standards. The main focus of this are our monthly Work, Health and Safety briefings.

Please refer to Page 2 of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.

Standard 11

Policies and procedures document how the organisation is safe for children and young people.

We are committed to documenting our implementation of the Child Safe Standards and how they are integrated into the everyday policies and procedures of Little Miracles Community Incorporated.

Please refer to Page 3 of our Children, Young and Vulnerable People Safety Standards Code of Conduct Document to identify how we do this.